

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

PEACE MARCHES

I have never marched for peace, civil rights or any other cause except unionism. Now I admit I may have been wrong. I figured most of these marches didn't do much good. I made an exception for sanctioned union picket lines, which have the force of a united labor movement with 17 million members behind them.

My failure to march has not been because of lack of conviction. Having been on the front lines in a war, I am for peace. And, though I am not a religious person, I am against any kind of discrimination because I believe it morally wrong.

Now, after last Saturday's peace marches, I'm willing to admit to a change of heart.

Last Saturday's marches in San Francisco and New York undoubtedly did some good. Because of the huge crowds that took part, they demonstrated a big growth in the number of Americans who are deeply—rather than just mildly—disturbed about the war.

The crowds exceeded even the fondest hopes of the backers of these protests.

In other words, the marches were effective. And, as for the extremist taint, the fact that patriotic Americans I admire took part made me less uneasy on that count.

★★★ PRESS COVERAGE

If there are more peace marches, I have still another reason to take part. I want to know what is said at the rallies after them. You certainly couldn't find that out by reading either the San Francisco or Oakland monopoly dailies.

The San Francisco monopoly daily had eight stories about the marches and related topics. Oakland's monopoly daily had only two. But in all those thousands of words, only a small portion of one story in each paper told what was said at Kezar stadium, and that only very superficially.

The quibbling over the size of the crowd, the fact that many of the marchers were young, and the vague hints of Communist influences at work filled columns that should have been devoted to what happened.

Herb Caen, San Francisco's socially-conscious gossip columnist, had some refreshing things to say about coverage of the march in Tuesday's Chronicle.

Caen may write a lot of gossip, but he knows what news is. Background is rehash and rumor. And background isn't news, which is what newspapers are supposed to print but don't a lot of the time.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

4 endorsed by COPE win -- 2 others face runoffs

Legislators playing it safe, BTC warned

The joint legislative conference held in Sacramento two weeks ago revealed an atmosphere of "uncertainty" among members of the State Senate and Assembly, the Alameda County Building Trades Council was told Tuesday night.

Business Representative J. L. Childers told BTC delegates organized labor seems to have few real friends among legislators in Sacramento at the present time.

Childers explained that the conference was the first held jointly by the California Labor Federation, State Building and Construction Trades Council and State Council of Carpenters.

He expressed his opinion that Governor Reagan's anti-labor proposals (see page 8) would not, if passed, change any Building Trades Council activities but would slow them down with "red tape" and increase expenses.

They would also cut down meeting attendance, and instead of increasing union democracy as claimed by the governor, would lessen it, Childers charged.

The BTC business representative stressed the importance of having unions and their members make it clear to their legislators that they oppose the proposals.

BTC President Paul Jones said some of labor's former friends in the Legislature are "afraid" of conservatives and, since they want to be re-elected, are straddling the fence. To show support for the legislators, Jones urged unionists to attend a dinner for Democrats representing Alameda County in Washington, D.C., and Sacramento in Castro Valley Sunday. Ten dollar tickets are available from Jones at Laborers 304 or Childers in the BTC Office.

'THANKS FOR HELP'

A letter was read from Hector Rueda, business representative for Elevator Constructors 8, thanking the council for its assistance during the recent nationwide strike.

Labor Council to vote

The Central Labor Council will vote at its meeting Monday night on changes proposed by the Laws and Legislation and Executive committees in Articles IX and XVI of its constitution, according to Robert S. Ash, executive secretary-treasurer.



JOHN F. HENNING, left, is congratulated by Congressman George P. Miller (D-Alameda) upon his designation as U.S. Ambassador to New Zealand. The picture was taken at the swearing in ceremony at the State Department Building in Washington, D.C. Henning, a former research director for the California Labor Federation, was Under Secretary of Labor until his recent appointment to the diplomatic post by President Johnson. He also served Governor Edmund G. (Pat) Brown as California's state director of industrial relations from 1959 to 1962.

Friden, Inc., makes a mis-calculation!

The Central Labor Council took steps Monday night to give even stronger support to the 73 Metal Polishers on strike against Friden, Inc., San Leandro, and the 1,900 Machinists and other unionists respecting their picket lines.

STRIKE BREAKER ADS

Friden, a subsidiary of the Singer Co., has placed ads in three daily newspapers to recruit strikebreakers to replace members of Machinists' Lodge 1518, biggest union at the San Leandro plant.

William Zarevich, business representative for Metal Polishers 128, wrote E. Anderson, district manager of Singer Co. in San Francisco, this week.

"Unless Singer Co. immediately takes steps to remedy this situation," Zarevich said, "we will have no alternative but to place consumer picket lines at all Singer Co. outlets in the Bay Area.

"We also intend to ask the AFLCIO to initiate a national

consumer boycott of Singer products."

BOYCOTT THREAT

At Monday night's meeting, the Central Labor Council was authorized to recruit volunteers as consumer pickets at Singer sewing machine centers unless the company stops its "regressive" tactics in San Leandro.

The request was made by Executive Assistant Secretary Richard K. Groulx, who has been trying to help the Metal Polishers win a decent settlement.

Groulx reported the company was hanging tough over a relatively small amount of money. He accused Friden-Singer of "trying to take advantage of the fact that a big group is out in support of a little group."

In other business, the Labor Council approved second reading of a constitutional change to allow rollcall voting on election of officers and on future constitu-

MORE on page 8

Liberals in Castro Valley victorious

Three liberals endorsed by the Alameda County AFLCIO Committee on Political Education scored an across-the-board victory in the Castro Valley Unified School District Tuesday.

Incumbents Dr. Burton E. Vaughan and Al Kingman led balloting, followed by Donald M. Bissell, who defeated incumbent Dr. Mary Castle. Dr. Castle had been a leader in the recall of liberal Edward Newman in a previous conservative attempt to take over Castro Valley schools.

OAKLAND RUNOFFS

In Oakland, Harvey Binns, candidate for councilman-at-large, and Dr. Raymon L. Eng, seeking the council's District 3 post, qualified for runoffs. Both were endorsed by COPE. COPE-endorsed candidates for the Oakland Board of Education, Dr. Arthur Roth and Lyman H. Penning went down to defeat, despite the fact both drew heavy votes.

In the South County Joint Junior College District, COPE-endorsed Fred A. Duman, was elected unopposed. Joseph W. Hagler, the other COPE-backed candidate in the district, which governs Chabot College, was narrowly defeated, complete, unofficial returns showed.

More than 10,000 letters were mailed to homes of unionists by COPE volunteers.

Union called only way to improve conditions on Berkeley campus

"In the atmosphere of politics mixed with bureaucracy that pervades the university, we know of no way to improve work conditions except to deal collectively with the administration."

This statement was made Sunday night by Marjorie Green, president of the new union on the Berkeley campus of the University of California—U.C. Professional, Technical and Clerical Employees 1695.

The occasion was presentation of a charter from the AFLCIO American Federation of State, County and Municipal Employees by James Curry, president of the AFSCME's statewide Council 49.

Mrs. Green listed the new union's most pressing problems as:

• A grievance procedure "to enforce work rules already

MORE on page 8

HOW TO BUY

TV advertising and monopolies

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Even the \$17 billion a year now spent on advertising—although about as much as we spend as a nation on all medical and health care—is no longer the only reason for the high prices the public pays for heavily-advertised goods.

Of increasing concern is the fact that advertising, in the hands of large multi-product corporations, is becoming a powerful substitute for price competition.

The traditional claim that mass advertising enables cost reductions is in serious question today. In many instances the exact opposite is true.

You ought to know what is going on here so you know how to protect your own family's pocketbook.

For example, in ordering Procter & Gamble to dispose of the Clorox Co. (later overruled in the courts), the Federal Trade Commission declared that the mass advertising for Clorox had served (1) to dominate the bleach market and impair competition and (2) to keep the price high.

Similarly, the five leading manufacturers of aspirin tablets spend approximately \$56 million a year on TV advertising alone. In every case, their brands cost you three to six times more than stores' private brands. But the advertised brands are the leading sellers, taking 75 per cent of the \$400 million a year Americans now spend just for aspirin, even though all aspirin must meet the same basic standard.

In another example, the Borden Co. even tried to justify charging more for canned milk sold under the Borden name than for milk of the same quality which the company sold to retailers for resale under stores' own names. The Borden name altered the "grade and quality," the company argued. But the Federal Trade Commission, and ultimately the U.S. Supreme Court, refused to accept this mystic explanation.

IN THE FACE of mass TV advertising, the public has often responded like so many puppets. Despite the fact that Clorox contains the same active ingredient, and in the same amount, as all other chlorine bleaches, and the exact ingredients are listed on the labels of all brands, consumers buy more of the bleach under the Clorox name even though they pay up to 30 per cent more.

Significantly, the four largest and heaviest-advertised soap companies sell 90 per cent of all detergents and 74 per cent of packaged soaps bought by housewives, Donald F. Turner, head of the U.S. Antitrust Division, has pointed out.

But they sell only 47 per cent of the bulk detergent and 30 per cent of the soaps bought by in-

stitutions and industrial users, who "are much better informed as to product quality and much less vulnerable to the kind of blandishments that seem to influence the average housewife," Turner declared.

In toothpastes, Crest sells five times as much as the three other fluoride toothpastes recognized by the American Dental Association put together, although all have the same limited approval. All of the advertised fluoride toothpastes sell at almost exactly the same price—two to four times as much as the private-brand fluoride toothpastes now widely sold by many department stores and chain supermarkets.

(The dental association's action in approving a few high-grade fluoride toothpastes without making a survey of all of them, and then permitting the advertising exploitation of its name, is dubious itself.)

THE REASON the largest companies are able to charge more, even when their brands are much the same as competing brands, is that they usually are able to dominate advertising, and especially the TV screen.

For example, Advertising Age, a trade magazine, reports that the three leading soap and toiletries companies alone spend \$430 million a year on advertising (10 to 25 per cent of their sales dollar).

Advertising rate systems often give a special competitive advantage to large multiple-product corporations. They buy time or space as a single corporation at a reduced rate, and then split the time or space among various products. The large advertisers also can command the prime evening time.

For example, the FTC found that P & G, by taking over Clorox from a small company, was able to get 33 per cent for TV time for the same expenditure, and discounts of 15-17 per cent on magazine space.

IN ALMOST every industry, the ability to finance network television has enabled the largest companies to increase their domination, a study by Dr. John M. Blair, chief economist of the Senate Antitrust and Monopoly Subcommittee, shows.

In the beer industry, the largest users of TV advertising increased their market share by 13 percentage points, while more than 200 local and regional brewers, "unable to match the national advertising campaigns of the largest firms, were acquired or went out of business," Blair reported.

In toiletries, the big four (Procter & Gamble, Bristol-Myers, Colgate-Palmolive and Gillette) increased their share by 14 points.

What They Wore...by PHYLLIS JOYCE



Anti-land fraud bill supported

The AFLCIO has called for federal legislation to end fraud and deception in mail order sales of homesites.

Legislation is needed to protect small investors, including elderly persons, from being bilked by promoters into buying lots that are actually in deserts, swamps or remote areas, Boris Shiskin, secretary of the AFLCIO Housing Committee, said.

He endorsed a bill sponsored by Senator Harrison A. Williams Jr. (D-N.J.) to require promoters of subdivisions of 25 or more lots planning to market them by mail to register with the Securities and Exchange Commission.

A full and clear description of the land, as well as development plans, would be required in a sales prospectus.

Poor pay more in Watts, too

Shoppers in Los Angeles' Project Moneywise found that an ordinary television set that sells for as low as \$104.88 in ethical stores in middle and high income areas will cost inhabitants of Watts and other low income neighborhoods up to \$280.

The poor pay more, the shoppers found, because they are forced to buy from merchants "who thrive on exploiting them" due to their need for credit, Director William O'Brien of the U.S. Department of Health, Education and Welfare project said.

Interest rates varied widely in different parts of Los Angeles, as well as prices of many items.

Recommendations of Project Moneywise included financial counseling and credit unions.

Betty Furness to start May 1

Betty Furness, President Johnson's new special assistant for consumer affairs, will start work May 1.

A former television advertiser for Westinghouse appliances, Miss Furness currently has her own CBS show, "Ask Betty Furness."

Concerning the mixed reactions to her new appointment, Miss Furness said recently:

"I feel already as if I'd been in a Mixmaster."

(Note: Mixmaster isn't made by Westinghouse.)

A few spots

"You must have been up pretty late last night, Mrs. Jones. I saw your light on at 3 a.m."

"Oh, I was just removing some spots from my husband's pants."

"At that hour? Were they very big?"

"Not very. Just two 10 spots and a five spot!"—The Carpenter.

Democratic tea this Saturday

Assemblywoman March K. Fong, Democratic National Committeewoman Ann Alanson and other dignitaries will be special guests at the Spring membership tea of the Women's Division, Alameda County Branch, Democratic State Central Committee.

The tea will be held from 2-4 p.m. Saturday at the home of Mrs. Stanley P. Golde, 1300 Sunnyside Rd., Oakland. Membership in the division is open to all registered women Democrats.

It's in Phoenix

The annual AFLCIO Union-Industries Show will be in Phoenix May 19 through 24, according to Joseph Lewis, secretary-treasurer of the AFLCIO Union Label and Service Trades Department.

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Getting Your MONEY'S WORTH

FOR MANY would-be car buyers, 1967 may appear to be a year for staying out of the market. The prices of new cars have gone up, and the memory of recent inflationary spurts and tight credit is still fresh.

Also, the conviction may persist in some minds that, with the introduction of the 1968 Federal Motor Vehicle Safety Standards, next year's cars will be much safer, and hence worth waiting for.

In the April issue of Consumer Reports, the automotive test staff for Consumers Union reviews the hopes that consumers have for fewer defects and callbacks, greater satisfaction with warranties, more interesting styling differences, and less contradictory advertising. Their conclusion?—"All are fine hopes, but faint ones."

CONSUMER REPORTS says that while new car prices rose an average of about \$60 this year, they are expected to rise still more next year. The article points out that, for the most part, the government will require 1968 cars only to meet safety standards that many of the 1967 cars already meet or surpass.

In effect, says Consumers Union, the buyer who waits until next year will probably pay a higher price for a car that will be little, if any, safer than this year's car.

He may also be passing up some bargains. Dealer incentive campaigns have already been announced—earlier than usual this year. Such campaigns give dealers, in the form of special allowances, \$100 or so more room in which to bargain with the buyer. Part of that allowance could be translated into a price reduction, if the buyer were persistent.

Consumers Union's engineers see no assurance that next year's car buyer will be any better off than this year's on the matter of defect callbacks and warranties.

The article comes to the conclusion that 1967 should be viewed by the family in search of an automobile as just another year, not significantly better or worse than next year is likely to be.

It is also the in-between year for major model changes at Chrysler, Ford and General Motors—a year of minor refinements rather than new stylistic departures. The engineers have thus had an opportunity to concentrate in 1967 on improvements under the skin, and, indeed Consumers Union's tests show some favorable results here and there.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Competition for men's hairstylists to be held in S.F.

The first annual men's hairstyling competition to select a contestant for state finals will be held in San Francisco Sunday. The competition will be a highlight of an all-day hair styling and products show in the Sheraton-Palace Hotel. The show is being sponsored by the California State Association of Journeymen Barbers, Hairdressers, Cosmetologists, Masseurs and Gilds, AFLCIO, with Alameda County's Local 134 playing an important role.

Competition will be in three categories: apprentices, open group and championship.

The San Francisco contest will be the second of three in California. One winner was selected in Los Angeles March 19, and another will be picked at Fresno May 21.

The state championship will be held in Anaheim during July, and the winner will compete in a nationwide contest at Indianapolis, with an international trip and competition as the goal.

OLYMPIC TEAM

Members of the Olympic Hairstyling Team, just back from an international tour, will demonstrate hair styles of the present and future for men.

The show is open to the public. Proceeds from admissions, at \$2 a person, will go partly toward promoting training of California barbers in modern hairstyling.

Another Reagan business appointee

Governor Ronald Reagan has appointed another figure from business and industry, Albert C. Beeson, to head the State Department of Industrial Relations.

Beeson was a member of the National Labor Relations Board during the Eisenhower Administration and was more recently a management consultant in San Francisco.

He is the first person in 40 years to head the department not from the ranks of labor.

Another recent business appointment by Governor Reagan was that of his former Tulare County campaign chairman, John E. Bowe, Dinuba hardware merchant, to head the State Division of Housing and Community Development.

Warning to growers

Secretary of Labor W. Willard Wirtz has advised California farmers they must pay their workers \$1.60 or more an hour to qualify for supplemental foreign labor.

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NLRB orders reinstatement of last Pabco lockout victims

The National Labor Relations Board has ordered reinstatement with back pay for the remaining three victims in the 1959 Pabco lockout.

The three who will receive back pay from the time of the bitter dispute until 1962, are Dave Arca, Lincoln Beck and Carl Olson, according to William Stumpf, Steelworkers Sub-District 3 staff representative.

Stumpf said the NLRB has ordered its regional office to carry out the order. Reinstatement has already been won for other members of East Bay Steel Machinists 1304 who lost their jobs eight years ago when Fibreboard Paper Products Corp. abolished its Pabco maintenance department in Emeryville without negotiating with the union.

According to Stumpf, the NLRB ruling makes the parent Fibreboard corporation liable for any losses due to the fact

that the unionists were not covered by health and welfare benefits.

It also gives the men the right to restored pension credits, with the corporation paying its share.

The lengthy and many-sided legal battle over the 1959 lockout followed a bitter dispute in which Fibreboard contracted out jobs of the Steelworkers to Fluor Maintenance, Inc. Members of some other unions employed by Fluor went through the picket lines established by Local 1304.

In 1964, the main NLRB ruling against Fibreboard was upheld by the U. S. Supreme Court in an 8-0 decision which has had widespread effect on other cases involving contracting out of jobs.

In that case, the Supreme Court upheld the NLRB ruling that Fibreboard acted illegally when it abolished the maintenance department and contracted out the jobs.

Labor Council backs EBMUD election reform legislation

A bill by Assemblyman John T. Knox (D-Richmond) to require election of East Bay Municipal Utility District directors by wards—rather than at-large, as at present—is being supported by the Central Labor Council.

The Labor Council adopted a resolution submitted by EBMUD Employees 444. It said the present system of requiring directors to live in a specific ward but to be elected by voters throughout the entire district makes it hard to unseat an incumbent.

For 20 years, according to Manuel Pontes, Local 444 president, directors of the district have been appointed by the rest of the board between elections and have then run as incumbents—usually without opposition.

According to the resolution: "A candidate for this board must receive a majority of from 400,000 to 420,000 votes, roughly enough votes to carry two congressional districts."

"The cost of such a campaign prohibits any real challenge to

an incumbent and, in fact, no incumbent had been unseated in at least 20 years."

The resolution added:

"This situation has resulted in succession by appointment and A.B. 884 (the Knox bill) is designed to remedy this archaic system by requiring an election by district."

The Labor Council asked help from California Labor Federation legislative representatives in securing passage of the bill. It will inform State Senator Nicholas C. Petris (D-Oakland); Assemblymen Robert W. Crown (D-Alameda), Carlos Bee (D-Hayward) and John J. Miller (D-Berkeley) and Assemblywoman March K. Fong (D-Oakland) of its position.

In explaining the bill, Local 444 President Pontes said the East Bay Municipal Utility District covers most of Alameda and Contra Costa Counties.

Its Ward 4, he said, is larger than the 15th Assembly District, and much the same is true of two other wards.

The Knox bill, Pontes added, "would bring government closer to the people."

Apprenticeship film preview today in Los Angeles

"It's Up to You," a color film about the career of a young apprentice, will be premiered today at a meeting of the Statewide Committee for Equal Opportunity in Los Angeles.

Charles F. Hanna, chief of the State Division of Apprenticeship Standards, said the film will be of intense interest to apprentice hopefuls of all races.

Designed for junior and senior high schools, it shows steps a youth should take to reach apprenticeship, including courses to help him pass entry examinations.

Scenes were filmed at Bay area plants, schools and offices. Arrangements to use the film can be made with any office of the Division of Apprenticeship Standards.

CHAPEL of the OAKS

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DIRECTOR

Member of Painters' Local 127

Building permits still on decline in Oakland

Building and alteration permits issued by the City of Oakland during March totalled 611, with value of construction estimated at \$2,984,812.

During March, 1966, 745 permits for construction worth \$4,352,817 were issued.

The total so far this year is 1,519 permits for construction valued at \$9,532,756—compared with 1,173 permits and \$11,268,044 from Jan. 1 through March 31, 1966.

Youth job campaign

President Johnson has launched the nation's third annual Youth Opportunity Campaign to open up summer vacation jobs for youngsters.

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Postal hike & the labor press

The Johnson Administration's proposal to increase postal rates would hurt the labor press, according to Kenneth Fiester, secretary-treasurer of the International Labor Press Association.

Fiester said mailing costs for labor newspapers would go up from 16½ to 60 per cent.

The proposal would be a "catastrophe" for some union publications facing the 60 per cent increase, Fiester said.

The ILPA, which is affiliated with the AFLCIO, has some 400 member-publications with a total circulation of more than 20 million.

ACLU to defend abortion crusaders in Redwood City

The American Civil Liberties Union of Northern California will furnish legal counsel to two abortion crusaders.

The ACLU said it would defend Patricia Theresa Joan Maginnis and Rowena Gurner, who were charged in Redwood City Municipal Court with distributing literature containing a means for producing an abortion.

The two women are accused of violating Section 601 of the State Business and Professions Code.

"There is a vast difference between actually doing an act and distributing information concerning how to do an act," Marshall Krause, staff counsel for the ACLU, said.

"To attempt to suppress information about abortions because under some circumstances and in some places they are illegal is a direct violation of freedom of speech and press."

Liberal group re-elects Congressman Burton

Congressman Phillip Burton (D-San Francisco) has been elected to a second term as regional vice-chairman of the Democratic Study group.

The group includes some 150 congressmen, mostly from western and northern states, who work to stop the conservative coalition of Republicans and Southern Democrats.

Congressman James O'Hara (D-Michigan) is national chairman.

Union to sponsor school employee parley Saturday

"Common Problems — Common Solutions" will be the theme of a Greater Bay Area Schools Conference Saturday at Encinal High School in Alameda.

Representatives of classified employees of 23 unified school districts will attend. The conference will be sponsored by Public Employees 1675.

Speakers are scheduled to include:

• Assemblyman John J. Miller (D-Berkeley).

• Donald Vial, director of the University of California Center for Labor Research and Education in Berkeley.

• Hugh MacColl, legislative director for the California AFS-CME Legislative Committee, and

• Albert Bendich, legal expert on the political rights of public employees.

Purpose of the meeting is to find "common denominators for problems facing classified school employees," according to Jan Tisby, conference chairman.

Cohelan reveals \$54,691 grant for finding jobs

A \$54,691 federal grant to help finance a program of finding jobs for the hard core unemployed in Oakland has been approved by the U.S. Economic Development Administration, according to Congressman Jeffery Cohelan (D-7th District).

The federal technical assistance funds will be used to support activities of the Opportunity Industrialization Center, 2510 Grove St., for six months.

The congressman called the OIC program "a great example of federal, local and private co-operation."

He added: "In addition to the federal grant, the center has raised \$800,000 through contributions from individuals and organizations such as the Ford Foundation and Oakland Chamber of Commerce."

The program will include job location and placement, counseling and community coordination activities.

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Labor Council calls Reagan's mental hospital cuts 'cynical'

The Alameda County Central Labor Council has charged that Governor Reagan's proposal to eliminate nearly 4,000 employees from state mental hospitals is a "cynical" attempt to ruin the present excellent program.

Joining a number of other labor organizations which have condemned the governor's proposals, the Labor Council concurred in a statement previously adopted by a special meeting of state employees represented by the AFLCIO American Federation of State, County and Municipal Employees.

The statement was submitted to the Labor Council by Harold Benner, executive secretary of Oakland Unified School Employees 257, who said that it was adopted by representatives of nine locals.

They were: Agnews State Hospital 247, Mendocino State Hospital 519, Metropolitan State Hospital 1492, Napa State Hospital 174, Oakland Unified School District 257, Public Employees 1675, San Jose City 1058, San Jose State College 1564 and Sonoma State Hospital 14.

The California Department of Mental Hygiene the resolution said, has had a program which has been "one of the most progressive in the nation."

ATTEMPT TO DESTROY

But, the Labor Council declared, "the drastic attack upon this program by the Reagan Ad-

ministration by the cutting back of the staff in this department by close to 4,000 persons is an overt attempt to destroy the excellent program which has been developed in California over the last 30 years."

The council charged that the manner of the proposed cuts was "basically authoritarian" and "symptomatic of an attitude which is basically cynical and unconcerned with the welfare of not only the mentally ill but also of the state employees and their families."

The resolution calls upon all of organized labor to protest the "retrogressive" staff cuts and directs that copies be sent to all central labor councils in California — with a request for concurrence — as well as to newspapers and members of the Legislature and other state officials, including the state director of mental hygiene.

42 Counties Carpenters apprenticeship contest

The fourth annual 42 Counties Carpentry Contest will bring local champions from among 1,600 apprentices to Exhibit Hall in Fresno May 23-27.

Statewide finals will be held in San Diego in June.

Tell 'em you saw it in the East Bay Labor Journal!

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Due mostly to the continued rains, the Carpenters' out-of-work list continues to increase: up to 318 this Monday a.m. roll-call.

Several jobs that were to have expanded their crews face further delays. Only one consolation: the work will still be done and will be pushed further into the fall season.

Just a reminder: Be sure to vote this Friday. Polls will be open at 36 from 12 noon to 10 p.m. This is a crucial vote on your constitutional amendments.

The membership is urged to vote No on both proposals to prevent "a small minority to overrule the wishes of the vast majority who give much thought and study when they made these decisions." The quote is from the District Council of Carpenters letter to all affiliated unions over the signatures of Al Figone, president, and C. R. Bartolini, executive secretary, both of whom have given freely of their time and leadership to support and pass these amendments at the recent convention, only to find that a few locals found a loophole provision in the constitution (never used before) to attempt to thwart the desires of the majority.

Carpenter Pete says that if you live within your income these days, you'll live without worries, and without a lot of other things, too.

Our welfare report includes the following items of interest to our brothers: Charles Smith is in Vets Hospital, Martinez, for a throat operation; Al Stenling is in Fremont Convalescent Home; Vern C. McLaughlin is still in Fairmont Hospital, Ward 28; C. Hunt is in Highland Hospital and may face the removal of one leg. C. E. (Riz) Risley is slowly recovering his strength. Takes several treatments each week at Kaiser Hospital. E. L. Weiriga has returned home after a serious lung problem. Lester Blevins is slowly mending two broken legs. Toy Lemmons is in serious condition at Vets Hospital, Livermore.

When you have time, please visit or call these and other brothers on the sick and injured list. They will be very happy to see you.

Your contract changes for this coming year are effective June 16, 1967. Wages increase from \$4.875 to \$5.205 per hour. The workweek will be reduced from 38 to 36 hours with the week ending at noon on Fridays. The only other changes is effective July 1, 1967, the employer paid pension fringe changes from 30 cents per hour to 35 cents per hour.

Now is the time to start think-

ing and planning for suggested changes in the contract. Let us know what your desires are so that we can channel them into the District Council Negotiating Conference Board. I personally would like to see inclusion of eye care, at least for the member if not for his dependents. A great many of our members use and need glasses. Naturally, this is a cost item at several cents per hour.

I would like to see the prescription service expanded to dependents.

Another item could be to provide for the member a complete, fully paid physical examination at least once in three years, including necessary fluoroscopic and X-ray treatments.

Will you please contact us and let us have your ideas and suggestions.

Another suggestion: Let's hear from you more often, and let's see you at the meetings.

Barbers 134

BY JACK M. REED

Brothers, on Sunday, April 23, the California State Association will put on the largest and best hair style show ever seen in Northern California.

The Olympic championship team members will demonstrate special hair styles. A contest for apprentices and one for journeymen will be held, with the winner of the journeymen's contest competing for the Pacific Coast championship at the state convention in Anaheim.

For the ladies there will be hair styles, makeup and a fashion show. Admission is \$2, and profits will be used for the apprenticeship program in Northern California.

Thursday night, April 27, after our regular meeting, Joe Lopez of the Comb & Scissors Barber Shop in Berkeley will demonstrate his hair relaxing style. This will give you an opportunity to see and ask Joe questions on this special service.

There are still a few members who have not paid their annual \$3 legislative assessment. This money is used to help us get new barber bills passed in Sacramento. More letters are needed to help pass A.B. 678 (McMillan) and stop beauticians from cutting males' hair for less than state minimum prices. Write your assemblymen and senators now.

Most of you are aware of the fact that there are very few legislators that are sympathetic with the improvement of the barber trade, and with this administration this is more prevalent than ever.

See you at the Palace Hotel in San Francisco Sunday. Show starts 11 a.m.

Demand the Union Label!

Teamsters' Diviny wins toll bridge authority position

Governor Ronald Reagan has appointed Joseph J. Diviny of San Francisco — who has just moved up to the first vice-president's spot in the International Brotherhood of Teamsters — as a member of the California Toll Bridge Authority.

The governor also appointed Einar W. Monn, ranking Teamster vice-president behind Diviny, and two other unionists to the State Advisory Council of the Department of Employment. Mohn, president of the Western Conference of Teamsters, succeeds Charles P. Scully, attorney for the California Labor Federation, AFLCIO.

Other new Reagan appointees to the advisory group include: Bryan P. Deavers of San Pablo, president of the State Building and Construction Trades Council, AFLCIO, and John H. Snider of Northridge, Grand Lodge representative for the International Association of Machinists, AFLCIO.

Deavers succeeds Harry Finks, public relations director for the California Labor Federation, AFLCIO, and Snider takes the place of Ronald T. Weakley, business manager of Local 1245, Brotherhood of Electrical Workers, 1245, AFLCIO.

According to the San Francisco Chronicle, Mohn and Snider are Republicans.

Diviny becomes the ranking vice-president of the Teamsters with the death of John T. O'Brien of Chicago, and Mohn moves up to the No. 2 spot among Teamster vice-presidents.

New puppet production at Fairyland Theater

The story of the butterfingers princess who caught herself a husband, even though she could not hang onto much else, will be told in the latest production of the Children's Fairyland Puppet Theater in Oakland's Lakeside Park.

The puppet play, "The Frog Prince," will be performed by Lewis Mahlmann and his crew at 11 a.m. and 2 and 4 p.m. Wednesdays through Sundays and on holidays.

The puppet theater is sponsored by Milk Drivers and Dairy Employees 302.

Enforcement powers

President Johnson has urged legislation to give the U.S. Equal Employment Commission enforcement powers — instead of the informal methods of conciliation and persuasion it must use now.

LEGAL NOTICE

Notice of Sale On May 9, 1967 Of Property Deeded to the State for Delinquent Taxes

Whereas, I was on February 21, 1967, directed by Board of Supervisors of Alameda County, State of California, and there was received by me and filed in my office authorization of the State Controller dated March 2, 1967, to sell at public auction certain tax deeded property, public notice is hereby given that unless said property is redeemed prior thereto, I will on May 9, 1967, at the hour of 10:00 o'clock a.m., in the Tax Collector's Office in the Administration Building of the County of Alameda, in the City of Oakland, sell the said property as directed, at public auction to the highest bidder for cash in lawful money of the United States or negotiable paper for not less than the minimum price or prices set forth in this notice.

The parcels of property that are the subject of this notice are situated in the County of Alameda, State of California, and are described as follows:

DEED NO. 211511. In City of Oakland. In Book 23 of Maps at page 48, filed October 31, 1967 of record in the Office of the Recorder of Alameda County, State of California. Map of Grand Avenue Park Tract, Northwestern 10 feet of Lot 34, as now exists. Acct. No. 43-4605-4. Last assessed to Hutchinson Realty Co. Minimum price \$52.

DEED NO. 207375. In the City of Oakland. Lot 92, as said lot is shown on the Map of "Resubdivision of the Map of Claremont Heights, Subdivision No. 1, Oakland, Alameda County, California," filed February 13, 1925 in Book 4 of Maps, pages 62 and 63, in the office of the County Recorder of Alameda County. Acct. No. 45H-7604-11. Last assessed to G. R. and Marjory Warner. Minimum price \$202.

DEED NO. 207376. In the City of Oakland. Lot 92A, as said lot is shown on the Map of "Resubdivision of the Map of Claremont Heights, Subdivision No. 1, Oakland, Alameda County, California," filed February 13, 1925 in Book 4 of Maps, pages 62 and 63, in the office of the County Recorder of Alameda County. Acct. No. 45H-7604-12. Last assessed to G. R. and Marjory Warner. Minimum price \$202.

DEED NO. 212751. In the City of Berkeley. A portion of lot 578 of the Map of Berkeley View Terrace filed March 7, 1927, in Book 12 of Maps at pages 62, 63 and 64 in the Office of the County Recorder of Alameda County. Beginning at the intersection of the Eastern line of Lot 578 of the said Map with the Northern line of Grizzly Peak Boulevard, thence along the Northern line of Grizzly Peak Boulevard Northwesterly 22 feet M/L to the Western line of said Lot 578 thence Northernly along the Western line of said Lot 578, 26.12 feet to an angle point, thence Easterly 20.56 feet to a point that is South 4°44' East 51.54 feet to the point of beginning. Acct. No. 60-2492-2-2. Last assessed to Mary E. Lust. Minimum price \$52.

DEED NO. 212838. In the City of Albany. Beginning at the southwestern corner of Lot 16, Block 12, Map No. 8 of Regents Park, thence Northernly at right angles along the Eastern line of Ramona Avenue, a distance of 12.50 feet, thence Northernly at right angles a distance of 100 feet, thence at right angles Southernly a distance of 12.50 feet, thence Westernly at right angles a distance of 100 feet to the point of beginning. Being the Southernly 12.50x100 frontage of Lot 16, Block 12, Map of Regents Park, No. 8. Acct. No. 67-2844-27. Last assessed to Bertha Knowlden. Minimum price \$187. Also described as: The Southern 12.50 foot right angle measurement of Lot 16 in Block 12, according to Map No. 8, Regent Park, filed May 20, 1907 in the Office of the County Recorder of Alameda County. Acct. No. 67-2844-27.

LEGAL NOTICE

DEED NO. 213725. In the Township of Eden. Commencing at the intersection of the Eastern line of Harvey Avenue, also known as County Road No. 7926, and the Southern line of Lot 9 of the Map of the Harvey Tract, filed September 15, 1910 in Book 25 of Maps at page 84 in the Recorder's office of Alameda County, thence North 5°30' West 10 feet; thence North 85°05' East 310 feet to the actual point of beginning; thence North 5°30' West 10 feet; thence North 85°05' East 75.48 feet; thence South 74°50'58" West 56.28 feet; thence South 85°05' West 20.01 feet to the actual point of beginning. Acct. No. 83A-1002-12, formerly 83A-1000-2-6. Last assessed to North American Title. Minimum price \$32.

DEED NO. 213864. In the Township of Eden. Beginning at the Southwest corner of Lot 11 in Block E of Tract 1877, filed July 31, 1957 in Book 38 of Maps at page 32 in the Recorder's office for Alameda County; thence South 40°12'24" East 2 feet M/L; thence South 89°43'51" East 145.21 feet; thence North 0°16'09" East 2 feet; and thence North 89°43'51" West 145.21 feet M/L to the point of beginning. Acct. No. 84D-1205-2-1. Last assessed to Sleepy Hollow Investment Co. Minimum price \$32.

DEED NO. 213872. In the Township of Eden. A PORTION of the Plat of the Rancho San Lorenzo finally confirmed to Guillermo Castro, filed April 18, 1865 in Patent Book A at page 142. Beginning at the most Eastern corner of Lot 21, Block G of Tract 1877, filed July 31, 1957 in Book 38 of Maps at pages 32 and 33 in the Recorder's office of Alameda County; thence North 18°33'23" West 432.16 feet; thence South 55°14'36" West 177.69 feet; thence South 42°35'36" East 418.91 feet to the point of beginning. Acct. No. 84D-1240-2-13. Last assessed to Sleepy Hollow Investment Co. Minimum price \$32.

DEED NO. 214105. In the City of Hayward. Lot 11, Block 4 in Tract 1878, filed June 5, 1958 in Book 38 of Maps at pages 81 and 82, records of Alameda County. Acct. No. 442-45-87. Last assessed to Palma Ceia Sales Organization. Minimum price \$32.

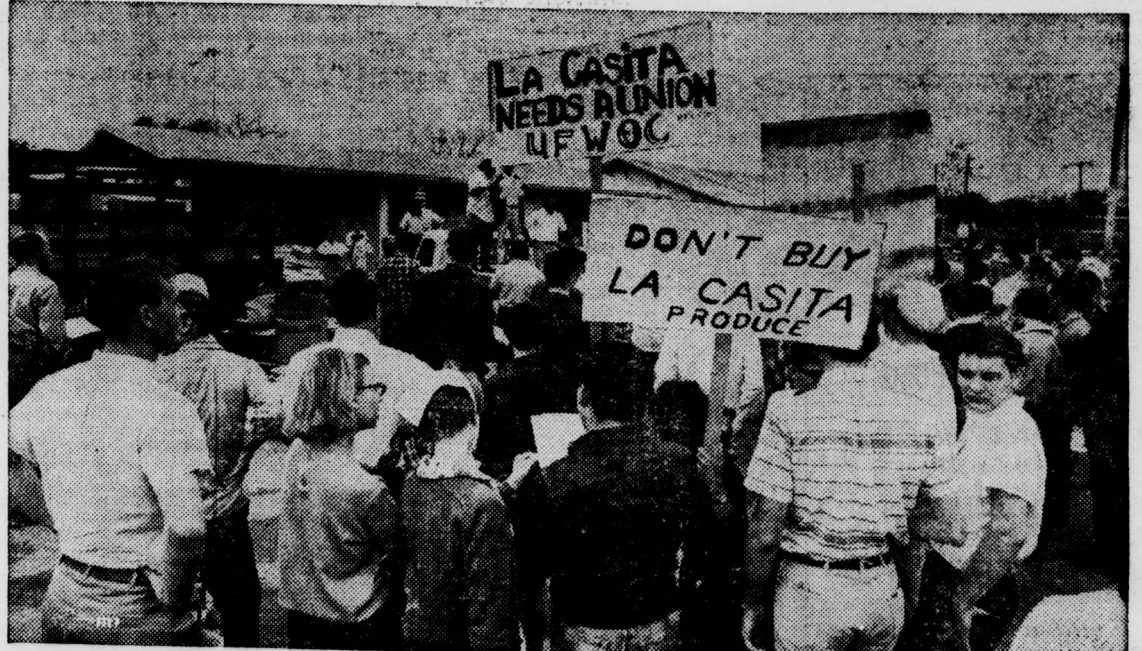
DEED NO. 214169 1/2. In the City of Fremont. Commencing at a point on the center line of the Right of Way of the Southern Pacific Company, distant thereon 433.0 feet Southerly from the point of intersection of said center line with a line drawn Easterly and Westerly through the centers of the two caissons at the Southerly end of the drawbridge of said Southern Pacific Company across Mud Slough, Alameda County, State aforesaid, and running thence Westerly at right angles to said center line 50.0 feet to the point of beginning of this description; thence at right angles Southerly 25.0 feet to a stake; thence at right angles Westerly 100.0 feet to a stake; thence at right angles Northerly 25.0 feet to a stake thence at right angles Easterly 100.0 feet to the point of beginning. Acct. No. 519-760-4. Last assessed to Emerick & Duncan Co. Minimum price \$72.

DEED NO. 214328. In the City of Newark. Lot 23, Block D of the Mowry Addition to Newark, filed April 22, 1910 in Book 25 of Maps, at page 51 in the Recorder's office of Alameda County. Acct. No. 901-170-20, formerly 901-343-3. Last assessed to Milton Ludwig et al. Minimum price \$202.

DEED NO. 209377. In Pleasanton Township. Beginning at the intersection of the southern boundary line of the 79.45 acre tract of land to Raymond Brown and Joseph A. Brown, recorded February 19, 1952 in 6660 or 515 (AG 13911) and the Easterly Boundary line of the former Rancho San Ramon; thence North 0°35'30" East 143.65 feet to the point of beginning of the parcel to be described; thence North 0°35'30" East 208.28 feet; thence South 45 West 147.89 feet; thence South 31°33'20" East 132.46 feet; and thence Easterly 34.35 feet to the actual point of beginning. Being portion of Plot 10, as shown on the "Map of the Property of the Estate of E. A. Dougherty," filed May 11, 1891 in Book 8 of Maps at page 75 in the office of the County Recorder of the said Alameda County, Account No. 946-541-6. Last assessed to C. M. Dougherty et al. Minimum price \$102.00.

Edwin Meese, Jr.

Tax Collector of Alameda County
State of California
Published April 14, 21, 28, 1967



CARAVAN FOR JUSTICE, to which 250 college students and their teachers devoted their Easter weekend, collected food, medicine and money for striking members of the AFLCIO United Farm Workers Organizing Committee

on a 400 mile trip through South Texas. The route retraced last summer's farm worker protest march to Austin. This photo was taken in San Antonio. The group is enroute to Rio Grande City, center of the strike.

Retail Clerks Local 870

BY CHARLES F. JONES

At the regular membership meeting held on April 11, the following members were nominated and elected by unanimous ballot to attend the R.C.I.A. convention, to be held July 17-21:

James A. Suffridge, Samuel Meyers, Charles F. Jones, George D. Read, William Devine, Alvin Kidder, Harry Coffin and Kenneth Beasley.

Local 870 was entitled to 10 delegates to attend the convention and as only eight were nominated, the secretary was instructed to cast a unanimous ballot for the election of those nominated; and it will not be necessary to hold the secret ballot election scheduled for April 25.

IN MEMORIAM

We extend our sympathy to the family of Sister Isabella A. Brown (Baymart), who passed away March 27, 1967.

Note: A \$1 funeral benefit assessment is due and payable with May dues.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

As a warning to some custodians on the day shift, management, or in our case the Administration, will only respect a negotiating committee when it bargains in a responsible way.

In the matter of the hour's lunch, for day men we had thought a majority wanted the lunch period reduced to a half hour. The reason given was a plausible one. It was that they were not allowed to use this hour for themselves but to perform some duties during the same period.

After the Negotiating Committee had obtained an agreement on this matter, it was found that only a few wanted it. This was very embarrassing to the committee. Most of us understood what the word "union" means. We think it also means "unity of purpose."

In last week's East Bay Labor Journal, a reference was made to AFSCME U.C. Employees Local 371 AFLCIO. However, no clarification was given about it. Ten "janitors," working on the U.C. campus in '47 decided to form a union. They were Brothers Lund, Laskie, Hilger, Brosman, Hart, Draxton, Monavich, Johnson, Choquette and Moruza. They contacted the International, which sent them Brothers Scannell and McCormack. In '48 these men were given a charter. Since those times, and after a severe strike against the university, many of the gains won by them are taken for granted by present day "custodians." Incidentally, this title represented part of the strike settlement: not just in itself but in its connotation with an increased dignity to the job. Naturally, benefits such as coffee breaks, campus parking, lunch breaks, training programs as well as higher wages and many other fringe benefits have since been won, through what was begun by this nucleus of ten men. In next week's Labor Journal, we'll have more to say about Local 371.

Custodians who want ID cards may contact Brother Carl Oliver in Wurster Hall or apply for them at the Supervisor's Office, 2220 Bancroft Way. An item in last week's Labor Journal noted an approaching AFSCME convention in Fresno to form a "legislative council" for the state. As "Mr." Clark and Hugh McColl both well know, this is not possible without support from the AFSCME International. As to others involved in this nefarious scheme, happy "Hay Ride."

Under the auspices of AFSCME Council 49, a gala occasion was enjoyed by the writer at

Yee's Chinese Restaurant, 2071 University Ave., Berkeley. There was a wonderful Chinese dinner, followed by the impressive ceremonies of the presentation of the AFSCME charter to the new campus union, Clerical, Technical and Professional Employees, U.C., Local 1695. Their location is 2721A Webster St. Berkeley, Calif. 94705, phone 845-4467. Officers sworn in by Brother James H. Curry, interim president of Council 49, were Marge Green, acting president of Local 1695, and all the Executive Board. Marge was also presented by Council 49 with a gavel and briefcase. Other officers of Council 49 present were: Brothers Rod Larson, president, and Bill McCue, Bob McLane and Hugh Shinn, area representatives, with Brother Shinn acting as official photographer.

We were also entertained by the wonderful songs of Malvina Reynolds, which were composed by her and contained a great deal of folksy satire, philosophy, and current commentary. She's a great genius.

The people who arranged the invitations and seating were guilty of two faux pas, not inviting enough of 371's officers and separating the ones there by color.

We must not forget mention that the best speech of the evenings was by Wray Jacobs, Alameda County Central Labor Council assistant secretary.

Other Local 371 officers present were: Mack Scalzo, president, with his charming wife, Jane, and Henry Murphy Jr., vice-president. Also, the very prominent D. G. Gibson, news and magazine distributor for many years and associate of our famous W. Byron Rumford.

Steel Machinists 1304

BY DAVE ARCA

Hi. Time, tide and the East Bay Labor Journal wait for no man. Consequently, we missed our last week's deadline. No reason for it; we just forgot to remember.

A member called to say he couldn't find our report. That's a pip. Still it's nice to be missed. By the way, Ronnie's first 110 days in his role as governor seems more villainous than heroic.

Imagine a governor depriving constituents of medical and technical aid. Kids included. It's almost inhuman.

Campaign promises are one thing, and mental health is another. Besides, that million vote mandate includes a serious situation concerning mental health in California.

When a "B" grade leading man portrays the California image to the world, he'd best put his better face forward. Those economy proposals aren't even honest proposals. There's a method to this madness in the script. (There's that mental health problem again).

Anyway, Ronnie makes proposals and takes positions knowing full well unions, people and agencies will protest. With this pressure, Ronnie reluctantly makes concessions. He now is in a position of having made the effort, and the concession, too. Thus he can disclaim any responsibility for inability.

It's damn difficult to play a dual role. But Ronnie is a veteran actor. As a candidate, he deplored our taxes as too high. As Governor, our taxes are headed higher. This is bad, but what's worse is the attempt to abolish inventory taxes for big business. Who will make up this huge loss of revenue? Working people?

If a California majority voted for this kind of governing, we need to greatly expand our mental health program. Okay?

Look for the union shop card, ask for a union clerk to serve you and demand the union label!

642's Straight Line

BY MARVIN MARTIN

The regular meeting of Carpenters Union Local 642 to be held on Friday evening, April 21, 1967, at 8 o'clock p.m. in Carpenters Hall, 242 11th St., Richmond Calif. will be a special called meeting for the purpose of a referendum on the following two propositions as instructed by the General Office:

Comment of the General Executive Board on Proposition No. 1:

Local Union 452 argues that the local unions did not have a sufficient time to thoroughly study the Pension Plan to arrive at an informed decision. Since the plan was submitted to the local unions six months in advance of the convention, the board finds little merit in this argument.

Local Union 452 further argues that the costs of the Pension Plan were estimated on the basis of a partial survey. This assumption is not borne out by the facts. The costs of the pension were arrived at by the Martin Segal Co. on the basis of an actuarial study of 1,500 replies to a questionnaire mailed to all local unions and councils.

Further argument advanced by Local Union 452 is that some local unions have a policy of paying their officials no more than the journeyman or foreman's rate. Therefore, establishment of the Pension Plan would upset such an arrangement. It is the conviction of the board that unions ought to be leading the way in establishing wages and working conditions, rather than following behind what can be extracted from reluctant employers at the bargaining table.

Another argument advanced by Local Union 452 is that Canadian unions are not interested in private pension plans because a social security system has been instituted by the federal government. The board finds little merit in such an argument. Other Canadian unions may or may not share the same feeling as Local Union 452 in this matter. Unions in the United States are all too aware of the fact that government pension plans, regardless of how promising in the beginning, usually provide only subsistence benefits in the long run. Although Social Security is 30 years old in the United States, workers who do not have additional income from a negotiated pension plan find themselves in circumstances far removed from comfort and dignity.

Furthermore, the board points out that the Pension Plan was adopted by the 30th General Convention at which 68.28 per cent of the membership was represented by delegates elected by secret ballot. Some 947 local unions and councils have employees eligible to participate in the program. These local unions and councils have been making the required contributions to the Pension Fund. Trustees have been named to administer the fund, and all the preliminary work required to put the program in operation has been completed.

For all these reasons, it is the firm conviction of the General Executive Board that the action of the 30th General Convention should be upheld.

Comment of the General Executive Board on Proposition No. 2:

In its arguments for rescinding convention action doubling the membership pension, Local Union 452 argues that the action of the convention somehow or other did not reflect the will of the membership. A check of the figures finds that 543,077 members were represented at the convention by properly elected delegates. This represented 68.28 per cent of the total membership. By way of contrast, only 18 per cent of the membership

voted in the last referendum vote, which was held in 1957.

Local Union 452 further argues that a pension program is not a proper function of a union such as our United Brotherhood. From the hundreds of letters received at the General Office from retired members, it is clear that even the small monthly pension of \$15 in many instances means the difference between enjoying a few modest luxuries and living on a minimum standard. An additional \$15 per month, while relatively unimportant to a man on a payroll, represents a sizable amount to a retired person.

Further argument is made that higher dues would retard organizing. It is the feeling of the board that union dues represent the most profitable investment any working man can make, and when such a man can be shown that he can make some worthwhile provision for his old age by joining and remaining a member of the United Brotherhood it is not beyond the realm of possibility that organizing can be increased, rather than adversely affected by the action of the convention.

For these reasons, it is the unqualified conviction of the General Executive Board that the action of the convention should be upheld to further the best interests of the United Brotherhood and particularly of those members who bear the brunt of maintaining and advancing the organization we all cherish.

Ironworkers 378

BY GEORGE A. TAYLOR

At the present time we have several disputes. One is on the Bay Area Rapid Transit, between the Pile Drivers Union and the Boilermakers Union over the erection of the miscellaneous iron, catwalks, walkways, etc. in the tube that links San Francisco and Oakland together.

After the sections of tubes are put in place crossing the bay, there are several thousands tons of rebar that have to be placed in at the splices between each tube. The Pile Drivers and Boilermakers are also claiming this phase of the work. In the Oakland-Alameda tube, all this work was performed by the Ironworkers; also on the Broadway tube in San Francisco this work was done by the Ironworkers.

We have never had any other craft contest the right of the Ironworker in placing rebar and in erecting handrails, catwalks, etc., in tunnels and tubes before the current problem with the Bay Area Rapid Transit.

I wish to inform the members of Local 378 that Norman Long is in the Martinez Community hospital in a critical condition, with an injury to his leg. I understand from the information that I have received recently that there is a possibility that the doctors may have to amputate Brother Long's leg. If anybody can go visit him, it will be greatly appreciated.

Steamfitters Local 342

BY JIM MARTIN

As reported at our last membership meeting, our work situation remains really slow. We have presently approximately 275 fitters, 118 welders and 50 apprentices on the out-of-work list, and the weather has not helped.

The Pacific Mechanical Co. and D. W. Nicholson Co. have been doing considerable maintenance work for the Standard Oil Co., Richmond refinery.

The Standard Oil Co. will call upon the above-mentioned contractors any time during the work day to perform small maintenance contracts, and your Union Office receives these work calls from 8 a.m. until noon and after 4 p.m. for the following day. Even though we have unemployment, many of our members have been out of work for some time refuse to take these two, three and four day jobs. However, we have been fortunate in furnishing the men for these small jobs by getting some of the members who have not been drawing their unemployment checks, or who have not signed up with the unemployment office. If you are interested in taking a short job, up to five days, it would be appreciated if you will advise the Business Office.

The membership dues of our United Association local unions here in the State of California have increased, based on the ever-increasing cost of operating their union offices. Increases in dues have been approved by Locals 444, Oakland, and 159, Richmond. Our own union's dues are not sufficient to operate the union. Dues in this union have only been increased \$4.50 since 1943. By action of the 1961 and 1963 United Association conventions, there were increases of 50 and 75 cents, respectively, which went directly to the United Association. The Auditor's Report for the year ended Dec. 31, 1966, showed \$53,687.23 in our commercial account of which \$15,000 was transferred to a savings account. The March, 1967, financial report shows \$25,687.36 in the commercial account. This shows a loss of \$12,999.87 in a three month period.

Your union's officers realize that we have unemployment, as do 95 per cent of our United Association local unions, but we still have to remain in business. Our union's financial situation is being studied, and a resolution will be presented in the near future.

Hunger gap

The "hunger gap" is widening, according to the United Nations World Population Conference, which says per-acre yield in North America has soared 109 per cent in 25 years while production in Asia—home of half the world's population—has risen only 7 per cent.

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PORT OF OAKLAND

**METROPOLITAN OAKLAND
INTERNATIONAL AIRPORT**

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, April 25, at 9:30 a.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, April 20, 1967 at 8 p.m. Executive Board meets 6:30 p.m. Please be aware that our elections for all officers and elected board members will take place at our first meeting in June. That's nominations on June 1 and elections on June 15.

Fraternally,
DAVE ARCA,
Sec.

▼ ▼ ▼

AUTO & SHIP PAINTERS 1176

The next meeting will be May 2 at 8 p.m. in Hall H of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

▼ ▼ ▼

AFSCME, U.C. LOCAL 371

Our next regular meeting will be held May 13, 1967 in 160 Kroeber Hall at 2 p.m. The Executive Board will meet at 12 noon. These meetings will definitely affect your future and your welfare, and they are held on the second Saturday of each month; so try to keep this date free to attend and participate, even if only by your presence. Thank all of you who were at the last meeting. It shows you are interested in your welfare, and your officers appreciate your attendance.

Fraternally,
W. G. WHITCOMBE,
Sec.-Treas.

▼ ▼ ▼

MILLMEN'S 550

There will be a special called meeting held on Friday, April 21, 1967, in Hall A, Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m. This special meeting is to vote on two proposed changes in the Constitution and Laws of the Brotherhood of Carpenters and Joiners of America.

Each member that is in good standing of this local will receive a letter explaining these changes. There is a form to be filled out and given to the warden at the time you receive your ballot. Only members that present this form will be given the opportunity to vote on these changes.

There will be a regular meeting held immediately following the special called meeting.

All members who are in good standing are urged to make a special effort to attend this meeting.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

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PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month in the Alameda County Labor Temple.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the third Thursday of each month at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

▼ ▼ ▼

EBMUD EMPLOYEES 444

The Executive Board of EBMUD 444, American Federation of State, County and Municipal Employees, will hold its next meeting on May 4 at 7:30 p.m. sharp.

The membership will meet on May 11 at 7:30 p.m. sharp. President Manuel Pontes will give a full report on the constitutional convention of California Council 49, which he and Brother Jim Hendrix attended at Los Angeles. All members are urged to attend this historic meeting and learn of the achievements of Council 49 in California's public employee unionism. Remember the key word in public employee unions — "militancy!"

Fraternally,
CHARLES E. TEIXEIRA,
Sec. Treas.

▼ ▼ ▼

E.B. PROGRESSIVE CLUB

The two Progressive clubs of the Oakland Typographical Union 36 met Sunday, April 16, at 1:30 p.m. at the Edgewater Inn, and at that time each voted to merge their clubs into a single united unit.

The new club will be called The East Bay Progressive Club. New officers elected were: Rufus M. Day, president; Wilbur P. Leonard, first vice-president; Byron Edgett, second vice-president; Paul Nipple, secretary, and Ted Trautner, treasurer. The term of office, according to the tentative bylaws, will run until October.

The regular meeting will be held in the coffee shop of the Leamington Hotel at 9 a.m. Sunday, April 23, 1967. All members of OTU 36 are invited to attend.

Fraternally,
RUFUS M. DAY,
Pres.

▼ ▼ ▼

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

**BURNETTS
NEW LUCKY'S**
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursday at 8 p.m. at 761 12th St., Oakland, Calif.

A special called meeting will be held Friday, April 21, 1967, with the polls open from 12 noon to 10 a.m. at 761 12th St., Oakland, Calif., for a referendum vote on two propositions of the General Constitution, and they are as follows: "To delete the proposed new Section 63, Pension Plan for Officers and Employees of affiliated Local Unions and Councils" and also to amend Section 54, Paragraph D, "To delete \$30 per month and to insert \$15 per month."

Please be in attendance Friday, April 21, 1967.

In compliance with Section 31 of the Constitution and Laws of the Carpenters and Joiners of America, a special called meeting will be held at 8 p.m. on Thursday, May 4, 1967, for the nomination of all officers and delegates of Carpenters Local Union 36. The meeting will be held at 761 12th St., Oakland, Calif.

You will please note that the election of all officers and delegates will be held on Friday, June 16, 1967, at Carpenters Hall, 761 12th St., Oakland, Calif., with the polls open from 12 noon to 10 p.m. By this time, all construction jobs will be shut down at noon, and this should give all Carpenters a good chance to cast their votes for the officers and delegates of their choice.

Please remember the date, Friday, June 16, 1967, with the polls open from noon to 10 p.m.

Authorized under Section 45, Paragraph D, of the Constitution and Laws, there will be a charge of \$1 (one dollar) for every delinquent notice mailed out by the financial secretary. This means you must send in your payment before the 10th of each month to avoid this charge.

The meeting of the Educational Committee for Wednesday, April 26, 1967, has been postponed. Stewards will meet on the fourth Thursday, April 27, 1967, at 7:30 p.m.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

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RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

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UNITED STEELWORKERS 1798

Regular membership meeting Friday, April 28, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

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CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, April 27, 1967, 8 p.m., Hall C at the Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 257.

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

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SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

**WESTERN TITLE GUARANTY
COMPANY**

BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . 483-4000

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, April 26, 1967, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business. Please make an honest effort to attend. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Fin.
Sec.-Treas.

▼ ▼ ▼

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union Bylaws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

SPECIAL REFERENDUM

A special called meeting will be held Thursday, April 27, 1967 at 8 p.m. for the specific purpose of voting on amendments to Section 54, Paragraph D and Section 65, of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America.

Shall the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America be amended by deleting \$30 per month in Section 54, Paragraph D, and inserting in lieu thereof \$15 per month, and shall Section 44, Paragraph C, be amended by deleting \$2.65 and inserting in lieu thereof \$2.05 and also by deleting \$1.20 and inserting in lieu thereof 60 cents?

Shall Section 65 of the Constitution and Laws, entitled "Pension Plan" be deleted from the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America?

Nominations for officers, business representatives and assistant business representatives and committee members will be held at the meeting of Thursday, May 11, 1967.

Election of officers, business representative and assistant business representatives and committee members will take place Saturday, June 10, 1967, from 7 a.m. to 3 p.m.

Fraternally,
A. M. RICE,
Rec. Sec.

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UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Nominations of candidates to the offices of local union president, vice-president, recording secretary, treasurer, guide, guard and three trustees. Also grievance committeemen.

Nominations will be held at the May 13 regular meeting.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

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SCHOOL EMPLOYEES 257

The regular meeting of Oakland Unified School Employees 257 will be held at 1918 Grove St., Oakland, Saturday, May 13, at 10:30 a.m. in the upstairs hall.

The Executive Board will meet at 8 a.m.

Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

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CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting May 2nd, 1967 to act on the continuance or disaffiliation with the Central Labor Council of Alameda County.

There will be a special order of business on Tuesday, May 2, 1967, at 9 p.m. to act on the Welfare Committee's recommendation to place the 1966 surplus money from our insurance policy in a deposit premium fund with the Occidental Life Insurance Co.

Fraternally,
DON CROSSMAN,
Rec. Sec.

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BARBERS 134

The next regular meeting of Barbers Local 134 will be held on Thursday, April 27, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

The first annual California men's hairstyling competition to select a state contestant for international honors will be held at the Sheraton-Palace Hotel, San Francisco, on Sunday, April 23, 1967. Competitors will be in three categories: apprentices, open group and championship division. Entry blanks may be obtained anytime after 9 a.m. April 23 at the show.

Some of the best hair stylists in the state are members of our local, and we hope they will enter the competition.

Fraternally,
AL DOYLE,
Sec.-Treas.

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

▼ ▼ ▼

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenic Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

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GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

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BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

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PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

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ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

TITLE INSURANCE and TRUST COMPANY

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East Bay LABOR JOURNAL



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County AFL-CIO

42nd Year, Number 5

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

April 21, 1967

Phone 261-3981

Bad reviews blank out Reagan's 3 opening acts

Governor Reagan is changing his tune.

He lost his first big battle over tuition: He tried to impose tuition on our state colleges and university. Then he had to back down. And in his televised "Report to the People" last Saturday night, he admitted tuition is "impossible" for the 1967-8 school year.

Then Reagan threatened to eliminate 3,700 workers from the state's mental hospitals, jeopardizing the already-marginal quality of patient care. A storm of public indignation forced him to delay the cutback. Now, in his televised report, he has retreated even more. He says his director of mental hygiene has full power to act, including stopping the layoffs or hiring more people, if necessary. Since the director of mental hygiene serves at the pleasure of the governor, it's pretty obvious Reagan is trying to back down gracefully in an awkward situation of his own making.

Finally, Reagan admitted Saturday night that — despite campaign promises to reduce taxes and cut the cost of government — Californians will have to pay the state \$865 million in new and increases taxes next year. Our state will have the biggest state budget in U.S. history.

About the only foolish consistency in Ronald Reagan's crazy education at the people's expense is his insistence on taxing the poor and letting the rich get richer.

Four of the governor's specific new tax proposals involve increases in consumer levies: a one cent sales tax increase and increases of 75 cents a gallon on liquor, 3½ cents a pack on cigarettes and 25 per cent on other tobaccos. Higher sales taxes hurt all low income families, and they are hardly felt at all by wealthier persons—who spend smaller proportions of their incomes on taxable merchandise. And although tobacco and alcohol are "extras," higher taxes on these items undoubtedly hurt the poor, who indulge now and then, too.

The old 'monopoly' game

Governor George Romney of Michigan, another second-rater who aspires to the Republican presidential nomination, got his experience in collective bargaining as president of American Motors. Although the automobile industry is not a monopoly in the United States, competition has lessened over the years until the Big Three and American are practically all that's left. And American is on shaky ground.

Therefore, it was with considerable interest that we read in San Francisco's monopoly paper that George Romney's attack on what he refers to as "monopolistic" collective bargaining units. The Michigan governor called for changes in federal labor law "to restore the competitive principle."

Aside from the fact that nationwide bargaining has been practiced by both labor and management in auto, steel, oil and several other industries since the early days of the CIO, Romney has missed the important point. In some other industries, unions negotiate plant-by-plant with nationwide companies, and the employees always lose as corporate management uses its contracts in the low-wage South to keep pay down elsewhere.

Hometown Industry's scabs

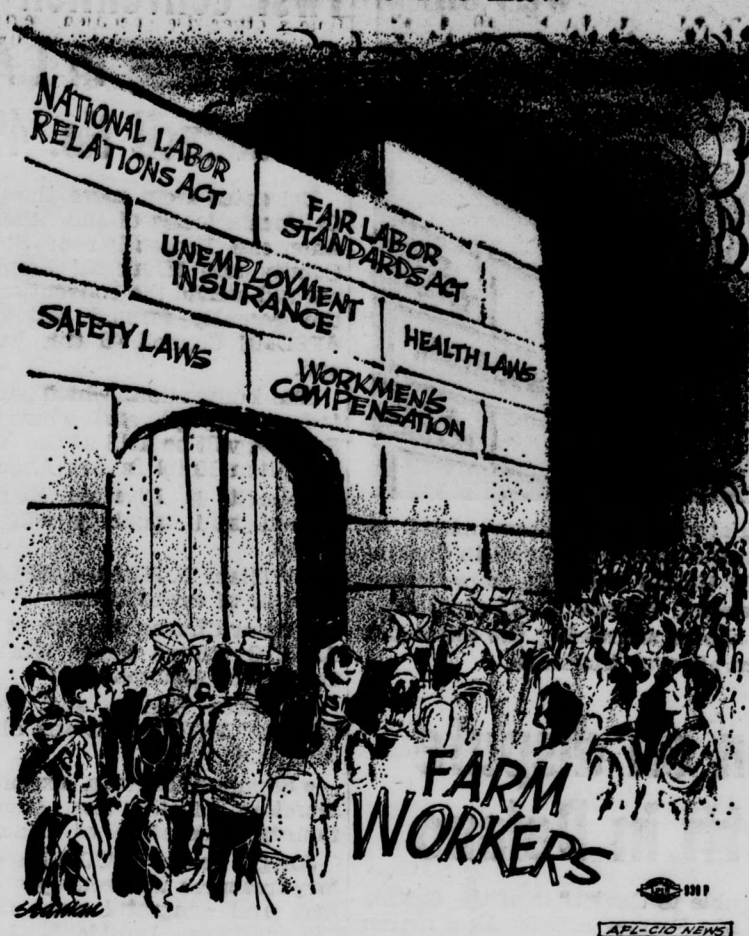
Friden used to be San Leandro's hometown industry. Now it's part of one of a growing number of big industrial complexes in our nation, the Singer Co. In the old days, a strike such as the one which continued to keep hundreds off their jobs this week wouldn't have happened. A more flexible local management would have reached agreement with the union. After all, the issues were really not big ones.

But Singer gambled and lost, assuming that 1,700 Machinists would not stay off their jobs to support 73 Metal Polishers. However, they did. And they were still respecting the picket lines as this was written — a real tribute to the fact that trade union principles are very much alive in Alameda County.

Singer reacted to this unexpected development as many big corporations do. It placed ads to hire strikebreakers. Thus, the strike entered an ugly new phase.

It is impossible to predict what will have happened by the time this reaches you. But it's safe to say, none of it would have happened in the good old days when Friden was just a hometown industry for San Leandro.

Outside the Law



FACTS VS. FICTION ABOUT PERELLI-MINETTI DISPUTE

Rev. Eugene Boyle
Vallam Brosa Retreat House
Menlo Park, Calif.
Dear Rev. Boyle:

I have just read "Church Now Tells Growers Which Union to Recognize" in the March 18, 1967, issue of the California Farmer over the byline of Don Razez . . .

I'm writing in my official capacity as the director of organization for the National AFLCIO. My knowledge of the things of which I write is first-hand, having spent more than two-thirds of my time in the last nine months of 1966 in the Delano area. Lest someone consider my interest a narrow "union-membership seeking" interest, I might mention my several years as an Executive Board member of the National Catholic Social Action Conference.

The thrust of the Razez article is that inasmuch as the AFLCIO Farmworkers signed a contract with Schenley covering its field workers without an election, it has no right to question the actions of Perelli-Minetti in signing a contract with the Teamsters covering their field workers without an election.

The unreported facts are that a certified strike against Schenley by the AFLCIO Farm Workers had been in progress for approximately seven months prior to the signing of the contract.

There was no history of any kind of organizational activity by the Teamsters Union among Perelli-Minetti workers or against the company at the time of the signing of the Teamster-Perelli-Minetti contract.

A national boycott against Schenley products had been carried on by the AFLCIO Farm Workers prior to the signing of the Schenley agreement.

Absolutely no activity of this nature on the part of the Teamsters union against Perelli-Minetti preceded that contract!

No other union, at any time from the beginning of the strike of AFLCIO against Schenley in September, 1965, up to the signing of the recognition contract in April, 1966, evidenced itself of any interest in the Schenley workers.

AFLCIO MEMBERS

Contrast that with the fact that virtually every field worker at Perelli-Minetti was a member of the AFLCIO Farm Workers before the Teamster contract. Perelli-Minetti was so in-

formed of this by the AFLCIO when it asked for recognition. It was the refusal of the company to recognize the AFLCIO that triggered the strike in which every field worker participated. It was only after the AFLCIO strike started that the Teamsters entered the picture and the contract between them and Perelli-Minetti was arranged.

With respect to worker participation, in the Schenley situation the AFLCIO Farm Worker recognition contract was ratified by the workers. In every subsequent stage of contract negotiations a full and representative democratically-elected committee of the Schenley fieldworkers has participated. Every contract item has then been placed before the membership for their vote.

No such meeting of, or voting by, the members has occurred in the case of the Perelli-Minetti contract with the Teamsters.

The question of the "legitimacy" of the contract is raised in the California Farmer article. Since there is no law covering farm workers where collective bargaining and unionism is concerned, some criteria would have to be established to determine what constitutes "legitimacy."

There is a National Labor Relations Law in this country, and it does deal with the questions of this for nature for areas of the national work force which it covers. That law would appear to be the most immediate available criteria.

The AFLCIO Farm Workers have offered to have the issue of the legitimacy of the Teamster contract with Perelli-Minetti arbitrated under the criteria of the National Labor Relations Act. The Teamsters Refuse!

The AFLCIO is very willing to save the same issue of legitimacy arbitrated for its contract with Schenley using the same criteria!

The article infers that P-M evidenced a forward-looking attitude toward its employees by recognizing the Teamsters and signing a contract.

INSIDE WORKERS

A better insight into P-M's real attitude is seen in its current struggle to deny winery (inside) workers the right of unionism. Shortly after the field worker controversy started, the inside

MORE on page 8

OPINIONS

You Write 'Em . . .

We Run 'Em!

CHAVEZ ASKS AID IN BOYCOTT DRIVE

Editor, Labor Journal:

On Sept. 9, 1966, United Farm Workers, AFLCIO went on strike against the grower A. Perelli-Minetti and Sons of Delano, Calif. (Trade Dispute No. 66-0940A). One hundred per cent of the workers walked out after Perelli-Minetti refused to meet their wage demands (increase from \$6 per ton of grapes, piece rate) and asked UFWOC to represent them in their dispute with the grower. Six days later, scabs were driven into the fields through our picket lines in buses with armed guards, known to be Teamsters. On the seventh day, the Teamster-Perelli-Minetti sweetheart contract was announced in the press.

This was the beginning of another long and difficult struggle in the grape fields around Delano. This strike is particularly important. No workers' representatives were involved in any phase of the negotiations between the Teamsters and Perelli-Minetti Teamster "deal." If Perelli-Minetti succeeds in shielding itself from real union demands of its workers by having a company union with a sweetheart contract, other growers will attempt the same thing.

It is vital to the future of agricultural laborers that they organize into strong democratic unions to resist the tremendous power of wealthy agribusiness, which clings to its tradition of virtual slave labor in the San Joaquin Valley and elsewhere in the United States. The workers must not be exploited by their employers, nor by an opportunistic union, whose only service to its workers is collecting the dues out of every paycheck.

We are asking you to help us in our strike by publishing information about the strike and about the boycott which we are currently carrying on against the products of Perelli-Minetti (wine and brandy products). We find to our dismay that many of our supporters on the Schenley and DiGiorgio campaigns don't even realize that we are still on strike, and probably will be for the next year. Even after Perelli-Minetti is finished, there are 32 other grape growers in this area to go, before this particular branch of the agricultural industry is unionized. We depend greatly on the help of good union people, both for financial help and moral support; but most of all, we need support of our boycott against these products: WINES: Tribuno Vermouth, Eleven Cellars, Ambassador, Red Rooster, Greystone, Guasti, Calwa, F.I.; BRANDY: Assumption Abbey, Aristocrat, A. R. Morrow, Victor Hugo.

Enclosed is a copy of the letter written by William L. Kircher, director of organization, AFLCIO, to Father Eugene Boyle, explaining the difference between the contracts negotiated by United Farm Workers AFLCIO, and the Teamster deal with Perelli-Minetti. This is particularly important, because many people don't understand that the Teamster tactics thus far in the organization of farm workers has not been grass roots organizing, but rather, company unions negotiated by Teamsters who come from outside farm labor, while UFWOC has been a union truly organized by farm workers and representatives of them in a democratic union.

CESAR E. CHAVEZ,
Director, UFWOC



FIRST ANNIVERSARY of the historic farm workers' march to Sacramento was celebrated over the Easter weekend in Delano on land acquired by the AFL-CIO United Farm Workers Organizing Committee for its headquarters. William L. Kircher, AFL-CIO director of organization, is shown addressing the estimated 1,000 persons who attended from all over the state.

Facts vs. fiction on dispute at Perelli-Minetti in Delano

Continued from page 7

workers brought to a head their campaign to join the AFL-CIO Winery Workers. In this case the workers are covered by the national law. They have the services of the National Labor Relations Board. So the company couldn't sign a "sweetheart contract" with the Teamsters for its inside workers. There is a law against it!

The workers signed union pledge cards, filed an NLRB petition, and the government conducted an election wherein the workers voted overwhelmingly for the AFL-CIO union. The Teamsters didn't even dare put their name on the ballot. Even in face of this strong display of workers AFL-CIO sentiment, the company refused to accept the results or to bargain with the union. It hired expert legal assistance and has been appealing and delaying the results of that election. They have appealed it at every step. The union has won at every step. Today it is in the final stage before the National Labor Relations Board in Washington where the company appealed it rather than accept the union.

The vote took place Oct. 27, 1966. It is now five months, and still the wishes of the workers are being frustrated.

THE CONTRAST

Look at the contrast! In two days—without a vote, without consulting the workers, and in face of another union's demands—Perelli-Minetti signed a Teamster contract.

Now, where the inside workers are concerned, after a government-conducted vote where the workers signified their desire to be represented by the AFL-CIO, Perelli-Minetti delays and refuses. Is this a forward-looking attitude?

All of these facts were avail-

able to the writer of the California Farmer article. As a matter of fact, I don't see how he could have written what he wrote without learning these facts.

Finally, let me comment on the Farmer's "evaluation" of which contract—Schenley or Perelli-Minetti—is best.

From a moral and ethical point of view, it isn't important. It is like arguing whether a pair of shoes look nice on a man's feet. If he stole the shoes, if he obtained them wrongfully, they can't possibly look attractive enough to justify his owning and wearing them.

But just in case you are interested, Father, I've spent my entire adult life in union work. The Schenley contract is one of the finest first contracts I've ever seen. I've seldom seen a sadder, weaker, more inadequate contract than the Perelli-Minetti "sweetheart." I don't blame Mr. Perelli-Minetti for fighting for it. I don't blame the Council of California Growers for fighting for it.

WILLIAM L. KIRCHER

Top officers of ILWU re-elected, get raises

Top officers of the International Longshoremen's and Warehousemen's Union were re-elected without opposition at the ILWU's recent convention.

They are Harry Bridges, president; J. R. Robertson, vice-president, and Louis Goldblatt, secretary-treasurer.

All three also were voted salary increases: Bridges from \$15,340 to \$18,500 and Robertson and Goldblatt from \$14,560 to \$17,500.

Look for the union shop card, ask for a union clerk to serve you and demand the union label!

First convention being held in L.A. by Council No. 49

Delegates from more than 80 California locals of the AFL-CIO American Federation of State, County and Municipal Employees will attend the convention of the recently-formed statewide AFSCME Council 49 this weekend.

The convention, which starts today (Friday) and winds up Sunday, will be held at the Statler-Hilton Hotel in Los Angeles.

Council 49 Director Rodney Larson said speakers will include:

- William L. Kircher, AFL-CIO director of organization.

- Cesar Chavez, director of the AFL-CIO United Farm Workers Organizing Committee.

- Dolores Huerta and Larry Itliong, UFWOC assistant directors, and

- Sigmund Arywitz, executive secretary of the Los Angeles County Federation of Labor.

Joseph Ames, AFSCME secretary-treasurer will convey greetings and congratulations from the union's President Jerry Wurf.

PROTEST DEMONSTRATION

A highlight of the convention will take place at 4:30 p.m. today. Proceedings will be recessed for a massive informational picket line around the main State Building at 107 S. Broadway, Los Angeles.

Armed with leaflets and AFSCME membership applications, the unionists will protest Governor Ronald Reagan's attempts to cut back services and personnel in the state Mental Hygiene and Industrial Relations departments, as well as in the Division and Consumer Counsel's Office.

Larson said AFSCME unionists from state hospital chapters in various parts of the state will arrive in chartered buses to join the mass demonstration.

Boycott renewed against American Cancer Society

The Alameda County Central Labor Council has renewed strike and boycott sanction against the American Cancer Society's California Division at the request of San Francisco Office and Professional Employees Union, Local 3.

The local is in the process of asking organized labor across the nation to halt its support for the cancer society until a dispute at the California Division office in San Francisco is settled.

INFORMATIONAL LINES

Though the society has recognized the union, it now refuses to agree to union pay and conditions, according to Local 3 Business Manager Phyllis Mitchell.

Informational picket lines were posted at a cancer society fund raising dinner Tuesday in San Francisco and are planned for a benefit entertainment next Wednesday at Ghiradelli Square in the city.

Boycott sanction also has been released by the San Francisco Labor Council.

AMPLE RESOURCES

The society spurned the union's counter-proposal and held tight to its original terms. Mrs. Mitchell said the society has received generous support from working people and has ample financial resources to meet union standards.

Instead, she said, high-paid cancer society officials propose substandard salaries as low as \$260 a month for Office Employees and seek to deny other basic union conditions.

Unionists requested to protest Gov. Reagan's labor proposals

Union members have been asked to write their state senators and assemblymen to protest Governor Reagan's proposals to interfere with the operation of their labor organizations.

The request was made by Bryan P. Deavers, president of the State Building and Construction Trades Council.

Deavers urged unions and their members to ask members of the Legislature that they "not interfere with matters of our unions, which are expensive enough as it is to operate."

Thomas L. Pitts, secretary-treasurer of the California Labor Federation, said:

"The Reagan Administration's legislative proposals to police internal union affairs clearly represent the attempt of a state government dominated by conservative business interests to make mincemeat of the trade union movement in California."

Governor Reagan claimed his proposed legislation was "designed to give union members greater control over the affairs of their unions and to end minority control of some unions."

'JUST THE OPPOSITE'

"Ironically," Pitts replied, "the governor's proposals would have just the opposite effect because they would license small minority groups in any union to so hamstring the union's operations as to render the union's majority incapable of action."

Pitts added:

"Surely all thinking citizens, whether union members or not, can see behind the purported intention of this legislation and recognize that it is essentially a union-busting proposal that would permit a small willful minority in any union—quite possibly a minority abetted by an anti-union employer—to demand time consuming and expensive secret ballot votes on scores of issues that are clearly favored by the overwhelming majority of the union's membership."

FIRST IN ANY STATE

In his message to the Legislature, Governor Reagan admitted that this was the first time in any state an attempt was being made to legislate on internal union matters.

He specifically said the legislation would, if passed, apply to voting on seniority rules, rules of internal union discipline, pension or welfare programs expenditures, political actions, strike votes and negotiations.

Although the governor indicated the legislation would apply to matters "not subject to the exclusive regulatory jurisdiction of federal labor laws and

Union called only way to improve conditions on Berkeley campus

Continued from page 1
agreed to and stated as university policy."

- Fair pay arises to replace the present "merit evaluation" system, under which workers may get nothing, 2½ per cent, 5 per cent or 7½ per cent, depending upon a supervisor's evaluation.

- A change in the probation period now six months for full-time and a year for part-time employees.

- A job classification procedure to stop the university from making employees do work at higher level without higher pay.

Other officers of the union, which has a potential membership of 4-6,000, include: Cathie McKim, vice-president; Nancy Polin, recording secretary; Susan Druding, secretary-treasurer, and Arlyce Currie, Clyde Johnson, Maxine Wolpinsky, Dwight Collins and Maryann Hill, Executive Board members.

federal agencies," at least one Alameda County unionist flatly declared union members already have more than adequate protection in this field from federal laws.

He was Virgil Brunstedt, business representative for Hayward Carpenters 1622. Brunstedt urged the request of the State BTC's Deavers be given wide publicity and said that, if anything, the present federal laws are already too restrictive, hampering unions in their legitimate functions on behalf of their members.

Governor Reagan also asked for legislation "aimed at eliminating financial conflicts of interest of officers and agents of labor organizations."

But Brunstedt said here, too, federal laws are already adequate, to say the least, and perhaps too restrictive.

Unionists invited to join trek to Delano Saturday

Unionists are invited to join a caravan to Delano leaving from 568 47th St., Oakland, at 7 a.m. Saturday, according to Pete Velasco, chairman.

Those taking part are urged to bring food for striking members of the AFL-CIO United Farm Workers Organizing Committee. Further details may be obtained by phoning 655-3256.

Progressive clubs merge in Typographical 36

The two Progressive clubs of the Oakland Typographical Union, Local 36, have voted to merge.

The new club will be the East Bay Progressive Club. Officers elected were: Rufus M. Day, president; Wilbur P. Leonard, first vice-president; Byron Edgett, second vice-president; Paul Nipple, secretary, and Ted Trautner, treasurer. Under tentative bylaws, they will serve until October.

The regular meeting of the new club will be at 9 a.m. this Sunday in the Leamington Hotel Coffee Shop, Oakland. All Local 36 members are invited.

Testimonial fete set for Laborer's Robinson

A testimonial dinner is planned for Charles Robinson, who retired March 1 after 16 years as business manager of the Northern California District Council of Laborers.

The dinner will be held at 7 p.m. June 23 in Goodman's Jack London Square, Oakland. Tickets will be \$10 a plate. Persons desiring tickets should contact Jay Johnson at Laborers 304, 893-1040 in Oakland, or the District Council office, 285-3030 in San Francisco.

Miscalculation made by Friden, Inc. chiefs

Continued from page 1
tional amendments to conform with AFL-CIO policy.

Balloting will be next Monday night. An attempt by Art Carter, delegate from Hospital and Institutional Workers 250 to delete a key section which, if passed, will permit one delegate to cast an entire union's votes, was defeated after a lengthy debate. The vote to defeat Carter's motion was 49-25.

The original measure, a compromise, then passed the second reading, 52-23. A two-thirds vote will be needed for passage next Monday.

Robinson was formerly business agent in Fresno.

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